

Person Specification

Job title: Nursery Assistant (Level 2) Grade 5 (SCP 6-7)

School: Bicton CE Primary School and Nursery

| | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> ➤ Good standard level of education ➤ NVQ Level 2 in Childcare and Education, or equivalent ➤ Relevant Early Years DfE approved qualification | <ul style="list-style-type: none"> ➤ 5 GCSEs or equivalent, including Maths and English ➤ First Aid qualification or willingness to undertake training |
| Work or relevant experience | <ul style="list-style-type: none"> ➤ At least 2 years relevant experience working with children ➤ Ability to plan and organise effectively ➤ Ability to work with small groups or individual children | <ul style="list-style-type: none"> ➤ Experience with working in an educational setting or other relevant environment |
| Knowledge and understanding | <ul style="list-style-type: none"> ➤ A good knowledge of child development | <ul style="list-style-type: none"> ➤ Understanding of non-school based support agencies |
| Skills and Abilities (relevant to post) | <ul style="list-style-type: none"> ➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT skills and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role | |
| Personal Qualities | <ul style="list-style-type: none"> ➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training | |
| Special Conditions | <ul style="list-style-type: none"> ➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check. | |